

ePaedMSF

Submitted on: Thu 13 May 2010 14:35

Trainee:

Claire Ormandy

GMC Number: **785427**

Trainee Level at time of assessment: **ST5**

Email: **claire.ormandy@rcpch.ac.uk**

Assessor:

Andrew Long

GMC Number: [REDACTED]

Email: [REDACTED]

Question

Your Gender

Which clinical environment have you primarily observed the practitioner in?

Other (Please specify)

Your position

Other (Please specify)

Length of working relationship (in months)

If you are a Nurse or AHP how long have you been qualified (in years)?

Anything going especially well?

Please describe any areas that you think you should particularly focus on for development:

Ability to diagnose patient problems

Ability to formulate appropriate management plans

Ability to manage complex patients

Awareness of your own limitations

Ability to respond to psychosocial aspects of illness

Appropriate utilisation of resources e.g. ordering investigations

Ability to assess risks and benefits when treating patients

Ability to co-ordinate patient care

Please describe strengths/indicators of good practice in the area of 'Good Clinical Care'

Please describe any behaviour that has raised concerns or should be a particular focus for development in the area of 'Good Clinical Care'

Technical skills (appropriate to current practice)

Ability to apply up-to-date / evidence based medicine

Ability to manage time effectively / prioritise

Ability to deal with stress

Answer

Male

Both In and Out-patients

Consultant

12

None

5 - Above expectations

4 - Meets expectations

4 - Meets expectations

5 - Above expectations

3 - Borderline

4 - Meets expectations

3 - Borderline

4 - Meets expectations

Claire has progressed well during her time in this post. She has learned to recognise and initiate management of ill children and asks for help where appropriate. She is a thoughtful and conscientious doctor.

Claire does need to develop her skills in the management of children with complex needs. She could also do with focusing more on the psychosocial aspects of the 'holistic' care of the patient in the context of the family.

4 - Meets expectations

5 - Above expectations

3 - Borderline

3 - Borderline

Please describe strengths/indicators of good practice in the area of 'Maintaining Good Medical Practice'

Please describe any behaviour that has raised concerns or should be a particular focus for development in the area of 'Maintaining Good Medical Practice'

Commitment to learning

Willingness and effectiveness when teaching/training colleagues

Ability to give feedback (private, honest and supportive)

Please describe strengths/indicators of good practice in the area of 'Teaching and Training, Appraising and Assessing'

Please describe any behaviour that has raised concerns or should be a particular focus for development in the area of 'Teaching and Training, Appraising and Assessing'

Communication with patients

Communication with carers and/or family

Respect for patients and their right to confidentiality

Please describe strengths/indicators of good practice in the area of 'Relationship with Patients'

Please describe any behaviour that has raised concerns or should be a particular focus for development in the area of 'Relationship with Patients'

Verbal communication with colleagues

Written communication with colleagues

Ability to recognise and value the contribution of others

Accessibility / reliability

Leadership skills

Management skills

Please describe strengths/indicators of good practice in the area of 'Working with colleagues'

Please describe any behaviour that has raised concerns or should be a particular focus for development in the area of 'Working with colleagues'

Overall, how do you rate this doctor compared to other doctors at the same level of training?

Do you have any concerns about this doctor's probity?

If yes please state your concerns

Do you have any concerns about this doctor's health in relation to their fitness to practice?

If yes please state your concerns

Please use this space for any concerns that you have not recorded elsewhere

Claire has shown good initiative in developing her knowledge and skills base in practicing evidence-based medicine. She has done well to maintain her technical skills within this post.

Claire has found some aspects of this post to be challenging and, at times, stressful and a further emphasis on prioritising and delegating the tasks needing to be completed would be valuable.

5 - Above expectations

5 - Above expectations

4 - Meets expectations

Claire has shown that she has a good level of knowledge and she is keen to teach others within the department. This will continue to improve with time.

Claire could potentially benefit from some further training in giving feedback to other members of the clinical team.

5 - Above expectations

5 - Above expectations

4 - Meets expectations

Claire is a good communicator and obviously enjoys spending time with patients and their carers developing excellent relationships.

None in this area

5 - Above expectations

4 - Meets expectations

3 - Borderline

4 - Meets expectations

3 - Borderline

4 - Meets expectations

Claire communicates exceptionally well with her colleagues and above what is expected at this level of training. She is reliable and conscientious and her written communication is generally good.

It is sometimes apparent that Claire takes too much of the workload upon herself and often does not appear to recognise what other team members have to offer. She needs to develop some more robust leadership skills in order to be able to trust others contributions and delegate appropriately.

5 - Above expectations

False

False

Please use this space for any other comments you have about this doctor

What is your ethnic group?

How long has it taken you to complete this form (in minutes)?

What training have you had in the use of this assessment tool?

I think Claire has the capacity to develop as an excellent paediatrician and will do well in her training. She needs to recognise now that she is becoming one of the more senior trainees and take more responsibility for being the 'team leader'. However she has done well and should be congratulated on her progress overall.

British

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